

Under Recruitment of Women in the Built Environment Sector

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Synopsis

Women make up 10% of the workforce within the built environment sector¹ - often described as a 'no-go' area for women, as recruitment, retention and progression for women in the sector is abysmally low. In spite widespread implementation of equality guidelines in the workplace, full gender equality at the workplace remains elusive. Occupational segregation is damaging the UK's competitiveness by contributing to the gender pay gap and preventing from benefiting the talents of a balanced workforce. Women's lack of representation, both in the sector and at senior levels in the built environment sector is unambiguous.

The aim of this session is to

- Appreciate the importance of flexible working, mentoring and networking for women in this sector
- Share good employment practices and understand the growing significance of role models for future entrants

¹ Source: National Association of Women in Construction <http://www.nawic.co.uk/>